

Staffing Committee

Agenda

Date: Thursday 25th July 2013
Time: 2.00 pm
Venue: Committee Suite 1,2 & 3, Westfields, Middlewich Road,
Sandbach CW11 1HZ

The agenda is divided into 2 parts. Part 1 is taken in the presence of the public and press. Part 2 items will be considered in the absence of the public and press for the reasons indicated on the agenda and at the foot of each report.

PART 1 – MATTERS TO BE CONSIDERED WITH THE PUBLIC AND PRESS PRESENT

1. **Apologies for Absence**
2. **Declarations of Interest**

To provide an opportunity for Members and Officers to declare any disclosable pecuniary and non-pecuniary interests in any item on the agenda.

3. **Public Speaking Time/Open Session**

In accordance with Procedure Rules Nos.11 and 35 a total period of 10 minutes is allocated for members of the public to address the Committee on any matter relevant to the work of the Committee.

Individual members of the public may speak for up to 5 minutes but the Chairman will decide how the period of time allocated for public speaking will be apportioned where there are a number of speakers.

Members of the public wishing to ask a question at the meeting should provide at least three clear working days' notice in writing and should include the question with that notice. This will enable an informed answer to be given. It is not required to give notice of the intention to make use of public speaking provision, however, as a matter of courtesy, a period of 24 hours notice is encouraged.

4. **Minutes of Previous meeting** (Pages 1 - 8)

To approve the minutes of the meetings held on 11 January 2013 and 13 June 2013.

5. **HR Update** (Pages 9 - 18)

To consider a report on the progress with Human Resources issues

6. **Staffing Committee Terms of Reference**

To receive an oral update on the review of the Staffing Committee's Terms of Reference

7. **Staffing Sub Committee Minutes** (Pages 19 - 42)

The Staffing Sub Committee, at its meeting on 27 June 2013, resolved that the work of the Sub Committee was now complete and that the minutes of all its meetings should be forwarded to the Staffing Committee as a complete record of its activities.

To receive and note the minutes of the meetings of the Staffing Sub Committee held on 24 July 2012, 13 December 2012, 18 December 2012, 8 January 2013, 23 January 2013, 1 February 2013, 7 February 2013 and 27 June 2013.

8. **Exclusion of the Press and Public**

The reports relating to the remaining items on the agenda have been withheld from public circulation and deposit pursuant to Section 100(B)(2) of the Local Government 1972 on the grounds that the matters may be determined with the press and public excluded.

The Committee may decide that the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)(4) of the Local Government Act on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1, 2 and 4 of Part 1 of Schedule 12A to the Local Government Act 1972 and public interest would not be served in publishing the information.

PART 2 - MATTERS TO BE CONSIDERED WITHOUT THE PUBLIC AND PRESS PRESENT

9. **Items Requested by Trade Unions**

- Management Restructure
- Outsourcing of Services

10. **Staffing Sub Committee Minutes** (Pages 43 - 46)

To receive and note the minute of the meeting of the Staffing Sub Committee held 7 February 2013.